



4/15/2010

Tentative Agreement

City Proposal #10

III.C. ADDITIONAL COMPENSATION

2. Standby Pay and Pager Pay

Employees in Class 8126, Senior Investigator, Office of Citizen Complaints, assigned to standby status as part of the officer-involved shooting team in the absence of the Chief Investigator shall be compensated for the period of standby status as follows: Employees may be assigned to standby when normally off-duty from 8 a.m. Monday to 8 a.m. the following Monday ("duty week"). For each duty week the employee is assigned to standby status, the employee shall receive twelve (12) hours of compensatory time. In addition, when such employees are called to perform their regular duties in emergencies during the period of such standby status, they shall earn comp time at the rate of time and a-half while engaged in such emergency service.

Tentative Agreement:

FOR THE CITY

FOR THE UNION

Farbod Pirouzman

Joe Abad 4.15.10

Farbod Pirouzman
City Representative

Date

Joe Abad

TWU, Local 200

Date

Approved As To Form:

Elizabeth Salvesson Date
Chief Labor Attorney,
City Attorney

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bold, double underline = new language
~~struck out~~ = removed language



4/15/2010

Tentative Agreement

Union Proposal # 2

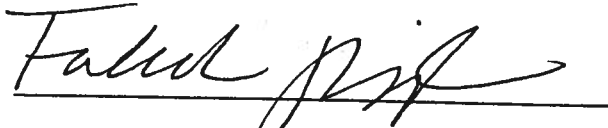
III. D. OVERTIME COMPENSATION & COMP. TIME

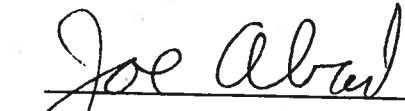
144. a. EMPLOYEES occupying Fair Labor Standards Act ("FLSA") exempt positions, including positions designated by the CITY as "Z" classifications in the Annual Salary Ordinance, shall not be paid for overtime worked but shall be granted compensatory time off at the rate of one -and-one-half hour for each hour worked, only if the overtime worked has been approved in advance.

Tentative Agreement:

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